

SALARIES

The main component of our pay is the basic salary; the amount varies depending on staff category, grade, step and multiplication factor.

Remuneration is subject to Community tax and other deductions laid down in the Staff Regulations. It is exempt from any national income taxation and staff are members of the European Commission's social security and pension schemes.

To find out the basic salary, check the scales below for temporary and contract staff. It will, where appropriate, be increased by the allowances set out in the relevant Staff Regulations or Conditions of Employment. Our pay is also weighted by applying a correction coefficient based on the cost of living in Netherlands that is adjusted every year.

Calculate your salary Excel files: [Temporary Agents pay calculator](#) – [Contract Agents pay calculator](#)

BASIC SALARY TABLE FOR TEMPORARY AGENTS

BASIC MONTHLY SALARIES ARE FOR EACH GRADE AND STEP IN FUNCTION GROUPS AD AND AST. APPLICABLE FROM 1 JULY 2017.

Grade	Echelons							
	1	2	3	4	5	6	7	8
16	18 310,61	19 080,05	19 881,81	19 881,81	19 881,81	19 881,81		
15	16 183,53	16 863,58	17 572,20	18 061,09	18 310,61	19 080,05		
14	14 303,51	14 904,57	15 530,88	15 962,98	16 183,53	16 863,58	17 572,20	18 310,61
13	12 641,93	13 173,16	13 726,71	14 108,61	14 303,51			
12	11 173,35	11 642,86	12 132,11	12 469,65	12 641,93	13 173,16	13 726,71	14 303,51
11	9 875,37	10 290,33	10 722,75	11 021,08	11 173,35	11 642,86	12 132,11	12 641,93
10	8 728,19	9 094,95	9 477,14	9 740,80	9 875,37	10 290,33	10 722,75	11 173,35
9	7 714,25	8 038,42	8 376,21	8 609,24	8 728,19			
8	6 818,11	7 104,61	7 403,16	7 609,13	7 714,25	8 038,42	8 376,21	8 728,19
7	6 026,07	6 279,29	6 543,16	6 725,20	6 818,11	7 104,61	7 403,16	7 714,25
6	5 326,04	5 549,85	5 783,05	5 943,95	6 026,07	6 279,29	6 543,16	6 818,11

5	4 707,34	4 905,14	5 111,26	5 253,46	5 326,04	5 549,85	5 783,05	6 026,07
4	4 160,50	4 335,32	4 517,49	4 643,18	4 707,34	4 905,14	5 111,26	5 326,04
3	3 677,17	3 831,70	3 992,72	4 103,79	4 160,50	4 335,32	4 517,49	4 707,34
2	3 250,01	3 386,58	3 528,89	3 627,07	3 677,17	3 831,70	3 992,72	4 160,50
1	2 872,47	2 993,17	3 118,94	3 205,73	3 250,01			

BASIC SALARY TABLE FOR CONTRACT AGENTS

BASIC MONTHLY SALARIES FOR CONTRACT AGENTS ARE AS PROVIDED IN THE FOLLOWING TABLE. APPLICABLE FROM 1 JULY 2017.

Group	Grade	Echelons						
		1	2	3	4	5	6	7
IV	18	6 312,13	6 443,39	6 577,38	6 714,16	6 853,80	6 996,32	7 141,81
	17	5 578,83	5 694,84	5 813,26	5 934,16	6 057,56	6 183,53	6 312,13
	16	4 930,71	5 033,23	5 137,91	5 244,76	5 353,83	5 465,18	5 578,83
	15	4 357,88	4 448,51	4 541,02	4 635,45	4 731,85	4 830,25	4 930,71
	14	3 851,61	3 931,71	4 013,48	4 096,94	4 182,15	4 269,10	4 357,88
	13	3 404,15	3 474,95	3 547,20	3 620,98	3 696,27	3 773,14	3 851,61
	12	4 357,82	4 448,44	4 540,95	4 635,37	4 731,76	4 830,15	4 930,60
III	11	3 851,58	3 931,66	4 013,42	4 096,87	4 182,07	4 269,04	4 357,82
	10	3 404,14	3 474,93	3 547,18	3 620,95	3 696,24	3 773,11	3 851,58
	9	3 008,68	3 071,25	3 135,11	3 200,32	3 266,87	3 334,79	3 404,14
	8	2 659,17	2 714,47	2 770,92	2 828,53	2 887,36	2 947,40	3 008,68
	7	3 008,61	3 071,20	3 135,07	3 200,27	3 266,85	3 334,79	3 404,15
II	6	2 659,05	2 714,35	2 770,81	2 828,44	2 887,26	2 947,32	3 008,61
	5	2 350,09	2 398,96	2 448,86	2 499,80	2 551,78	2 604,87	2 659,05
	4	2 077,02	2 120,22	2 164,33	2 209,35	2 255,29	2 302,20	2 350,09

I	3	2 558,73	2 611,83	2 666,05	2 721,38	2 777,85	2 835,50	2 894,36
	2	2 262,02	2 308,97	2 356,89	2 405,81	2 455,74	2 506,72	2 558,73
	1	1 999,73	2 041,25	2 083,60	2 126,84	2 170,98	2 216,05	2 262,02

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