



## Declaration by the Executive Director of Europol

I, Catherine De Bolle, the undersigned, in my function as Executive Director of Europol, hereby undertake to:

- Make all reasonable efforts to ensure an impartial and objective performance of my duties as Executive Director, of Europol;
- In line with the definition set out in the Guidance to Europol staff - Conflict of interest<sup>1</sup>, I declare that I have the following interests:

### Professional interests

No interest

*[Explanation: Professional interests comprise, for instance, professional affiliations, including additional employment, appointments or former as well as envisaged employments.]*

### Financial interests

No interest

*[Explanation: Financial interests include, for instance, a direct or indirect financial benefit or procurement interest concerning goods and services in relation to the activities of Europol.]*

### Personal interests

No interest

*[Explanation: Personal interests include, for instance, a private or a family relationship which could impair Europol-related decision-making as Directorate member of Europol.]*

### Other interests

No interest

*[Explanation: Other interests include, for instance, influence through a third party or a policy interest related to Europol at national level (e.g. priority setting for EU grant applications with Europol's involvement) that could be related to the performance of the duties as Directorate member of Europol.]*

- Certify that the information provided in this declaration is correct and complete, and that I will immediately notify any change to the Chairperson of the Management Board.

I agree that this declaration will be archived by Europol and published on the website of Europol.

The Hague, 18 March 2019

<sup>1</sup> Section 4 of the Guidance to Europol staff – Conflict of interest applies to (Deputy) Executive Director(s) at Europol and defines a conflict of interest as an actual or potential incompatibility between the duties of a person subject to this Guidance and personal interests which could impair, directly or indirectly, professional independence in the performance of the duties for Europol. Personal interests may, in particular, include a private or a family relationship, professional affiliations (including additional employment, appointments or former as well as envisaged employments), or influence through a third party.