

## Notice of Secondment

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Europol is currently looking for a **Seconded National Expert in the O2-SOC Organised Crime Business Area.**

Europol applies a policy of equal opportunity for men and women and accepts applications without distinction on ground of sex, race colour, ethnic or social origin, genetic characteristics, and language, religious, political or other convictions and opinions, financial situation, disability, age sexual orientation, marital status or family situation. Applications from female candidates are particularly encouraged. Secondment at Europol is open to nationals of the EU Member States, members of competent authorities. There is no national quota system in operation but Europol is required to strive for a broad range of nationalities in order to keep a well-balanced geographical distribution.

### 1. Purpose of the secondment

The post holder will be seconded to Europol's Serious Organised Crime Business Area to assist the work undertaken in respect of operational support to Member States investigations into serious and organised crime matters relating to the integrity of sporting events.

Current operational support for matters relating to serious and organised crime affecting the integrity of sports, is undertaken within the framework of Europol's Analysis Work File Serious Organised Crime.

### 2. Tasks and responsibilities

The successful applicant will be required to carry out the following main duties:

#### On an operational level

Assist the Member States in their investigations into the corruption of sporting events and related serious organised crime. One of the principal tasks will be the handling of operational data, with the aim of contributing

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to the identification, disruption and dismantling of criminal networks involved this activity. In particular:

- Provide support in the collection of data and facilitate the exchange of information between MS through the analysis work file;
- Thoroughly assess information contributed to the AWF by the Member States in order to identify opportunities to develop cross-border investigations aimed at disrupting criminal networks;
- Notify the competent authorities in the MS of any information relevant to them and inform them of any connections identified between criminal offences;
- Aid investigations in the MS by forwarding all relevant information to the National Units;
- Maintain close contacts with the network of Experts in the MS and other Europol's operational partners, as well with other stakeholders, including the private sector, with which Europol cooperates;
- Pre-process incoming data related to MS investigations and assist the Analyst accordingly;
- Respond to other relevant tasks within his area of assignment as instructed by the line manager

### On a strategic level

To provide support in developing and implementing initiatives taken by Europol and Europol's partners in order to improve cross border law enforcement cooperation in combating the corruption of sporting events and associated crimes. In particular:

- Develop, maintain and update expertise involving the corruption of sporting events, through research, study and liaison with relevant agencies and experts;
- Keep abreast of trends, new modus operandi and new techniques used by criminals to support their activities also for the preparation of strategic reports and documents;

## **3. Requirements**

### **3.1 Eligibility criteria:**

#### **a. Candidates must**

- Be a member of a competent authority in one of the Member States of the European Union in the meaning of the Article 3 of the Europol Council Decision;
- Produce evidence of a thorough knowledge of one Community language and a satisfactory knowledge of a second language;
- Possess at least 3 years of professional experience in the field of law enforcement relevant to the duties to be carried out

during the secondment with particular reference to the above operational tasks;

### 3.2 Selection criteria:

#### a. Professional experience:

##### Essential:

- Operational experience in investigations related to serious and organised crime, preferably in the area of sports corruption related crimes and sports manipulation ;
- Experience of working in a multi-agency or international environment;
- Experience in developing investigations through international police cooperation;
- Experience on financial investigations, in particular related to Internet;

##### Desirable:

- Working experience on criminal intelligence analysis processes;
- Interest in sport, sports governing bodies and other relevant stakeholders and its interaction with global online gambling;
- Experience and/or knowledge of the sports betting industry;

#### b. Professional knowledge:

##### Essential:

- Have knowledge of both the competencies of law enforcement agencies as well as of the role of the national and international stakeholders in the field of combating corruption of sporting events;
- Have sound knowledge of the EU legal framework in general and the area of law enforcement cooperation in particular, as well as sound knowledge of Europol's legal framework;
- Have sound knowledge on relevant EU and international legal framework as well main developments related to the fighting of sports manipulation;

##### Desirable:

- Certified courses at the level of competent national authorities in dealing with sports corruption and sports manipulations investigations.

**c. Technical skills and competencies:**

**Essential:**

- Excellent command of English, both verbally and in writing
- Be proficient in office IT applications and products, in particular Microsoft Office® and the Internet;
- Have excellent organisational skills including the ability to work under pressure;
- Possess excellent analytical skills;

**d. Social skills and competencies:**

**Essential:**

- Good interpersonal skills with the ability to work well under pressure, both independently and in a team;
- Ability to work effectively in an international and multi-cultural environment;
- Good written and oral communication skills;
- High degree of commitment and flexibility.

**4. Duration of the secondment**

- Duration of the secondment: 1 year with a possible extension of up to 3 years in total
- Deadline for receiving proposals: extended to 13 October 2016

**5. Terms and conditions**

The SNE shall remain in the service of the sending authority throughout the period of secondment and shall continue to be paid by that employer. The sending authority shall also be responsible for all social rights, particularly social security and pension entitlements.

During the period of secondment the SNE is entitled to a daily subsistence allowance paid by the agency, and may also be eligible for a monthly allowance depending on the distance from the place of origin. If the SNE receives any allowance from other sources similar to the subsistence allowance paid by Europol, this amount shall be deducted.

Detailed rules regarding the secondment of national experts to Europol are described in the Management Board Decision laying down the rules on the secondment of National Experts of 12 May 2016.

## 6. Additional information

### 6.1 Application process

Candidates endorsed by the national competent authorities are required to complete the application form available on Europol's website in English and submit the original application form together with 2 copies via their Europol National Unit, and, if necessary, the Liaison Bureau to the Human Resources Unit – Recruitment and Selection – at Europol. The application form must be accompanied by a letter from the sending authority to the Director of Europol expressing willingness to second the candidate.

**Applications must be sent to Europol by the date of the deadline indicated on the vacancy notice at the latest. The stamp on the envelop serves as proof of the sending date. Applications received after the deadline cannot be accepted.**

### 6.2 Selection procedure

A Selection Committee chaired by the Head of the relevant Department or a senior representative and composed by a representative of the respective unit as well as the Human Resources Unit determines the suitability of candidates by assessing their skills, experience and qualifications in relation to the notice of secondment and will make an initial selection from the applications received.

For the initial selection, the operational contributions from the competent service to the project to which the SNE will be seconded will be taken into account.

The Selection Committee conducts a telephone interview with the shortlisted candidates in order to evaluate their language skills, to validate their experience and assess whether they possess the key skills required.

Depending on the profile of the secondment, the tasks and responsibilities pertaining to the position and the skills required, shortlisted candidates might be invited to attend a selection procedure at Europol, consisting of a test or comparable practical exercise and an interview.

On the basis of the outcome of the telephone interview or the selection procedure the Selection Committee makes a recommendation for the Director to endorse.

The secondment is finally authorised by the Director and effected by an exchange of letters between the Director and the seconding authority, specifying the details of the secondment as described in the MB Decision.

Detailed rules regarding the secondment of national experts to Europol are described in the Decision of the Director on the selection procedure for Seconded National Experts of 20 May 2016.

### 6.3 Contact details:

Please consult [www.europol.europa.eu](http://www.europol.europa.eu) for further details or call +31 (0) 70 353 1298 or +31 (0) 70 302 5033.